

Social Hackers Academy

“De-Code Integration” Project expands in Heraklion, Crete *with the support of the U.S. Embassy in Athens, Greece*

- **About the organization:**

[Social Hackers Academy](#) (or SHA), it's a non-profit organization, established in Athens, Greece, on September 2017. It aims at integrating people that belong to vulnerable social groups (refugees/migrants/unaccompanied minors/long-term Greek Unemployed) in the society, by offering educational programs in IT/digital skills and connecting programs' graduates with the job market. Hence, it bridges the gap between the lack of digital skills among populations residing in Greece and the need of IT literate human workforce, while contributing in helping vulnerable groups avoid the risk of remaining socially excluded. Social Hackers Academy's vision is to expand its educational programs by replicating them in other cities, around Greece, in order to serve more beneficiaries and enlarge the scale of social impact achieved. SHA has been receiving several requests from Greek NGOs, in remote areas, to educate their beneficiaries and place them in the IT Job Market. Covering their needs is a priority for SHA too.

- **About the project:**

With the support of the U.S. Embassy in Athens, Greece, SHA has created an educational program that will run for seven months, in Heraklion, Crete, where SHA will have physical presence with its Project Management Team & volunteers. The project is called “De-Code Integration” and aims at empowering vulnerable social groups (refugees/migrants/unemployed), residing in Heraklion Crete, to develop their skills (hard & soft skills) and prepare them to become employable, connecting them with tech companies' recruiters. The project involves a 7-month educational program with 2 main pillars:

1st Pillar: Training/Education

- 120 hours of training in “Full Stack Web Development” technologies, in order for students to learn how to create websites & Internet Applications. The total classroom hours are spread in 2-3 days/week; this is why classes last for 7 months.

During the course the following programming languages will be taught:

HTML/CSS – 3 Weeks

Javascript – 9 Weeks

Node.JS – 3 Weeks

Databases – 3 Weeks

React – 5 Weeks

Project – 6 Weeks

- 30 hours of training in soft skills (CV & Interview Preparation/Communication /Project Management etc.). These training sessions will be carried out by professionals/consultants/companies’ employees (through cooperation with them).

2nd Pillar: Employability/Recruitment of Graduates:

Another important operation will be to build & maintain partnerships with technology companies, in order to enhance graduates’ involvement in the IT Job market and interact with IT Recruiters.

As of today, we have created 15 partnerships with tech companies in Athens, that are in need of developers. We will forward them our graduates’ CVs, in order to enhance their recruitment process. We will expand this network by reaching out to 20 more companies and connect our students with their recruiters. We will bring them in touch:

- 1) By organizing meetup/events, explained above, choosing a speech topic around IT Industry
- 2) By inviting tech recruiters & companies’ representatives, to observe our classes in the classroom, providing feedback on the curriculum and making instant communication with programs’ participants

Who is eligible to apply for the program?

Unemployed Greeks/Refugees/Asylum Seekers/Migrants, residing in Crete, who:

- Are at least 18 years old
 - Are able to write & communicate in English
 - Have excellent computer usage skills,
 - Have a need to learn how to search and get a job in the IT Sector, upon graduation.
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- Are interested/passionate about Computers & IT
 - Have a previous experience (academic & working) in IT (preferred)

Requirements for students:

- Attend 20-25 classroom hours per week
- Do the homework needed every week
- Attend their classes weekly!

- **Applications are OPEN!**

Interested students can sign-up/log in **our platform** and **complete all the steps!**

A tutorial video about the steps how to use the platform can be found **here**

For questions about the application process, contact us here:

admissions@socialhackersacademy.org & 210-3003124

Contact Persons of the project:

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